

Brief Report on the Interactive session with Officers of IL, Kota Complex
By CMD, D(C) & D(P)

(4.00 pm on 01.11.2013 at Community Centre, IL Kota)

A Town hall meeting (Interactive session with Officers of Kota Complex) was conducted by CMD & Directors of Instrumentation Limited on 01.11.2013 at Community Centre, IL Kota with a view to keep the officers posted about the developments and generate feedback by interaction with CMD and Directors openly.

CMD while addressing the officers briefed about the present performance of the company, vis-à-vis corresponding period previous year as compared to Annual Targets and advised that the targets to be achieved for the FY 2013-14 with full dedication and commitment in remaining period. CMD complimented D(C) & D(P) about securing an order of Rs 3.60 crore for SBC Panels with a very tight delivery schedule which has to be completed in time for securing further orders. Status of other critical issues like BIFR status, Generation of further funds from sale of surplus land already surrendered at Kota, MOU Tie-ups/Business Generation etc were also shared by CMD.



CMD also emphasized upon Sensatization & Ethical practices particularly when the Company has been observing Vigilance week from 28th October to 2nd November 2013 and our Core values i.e. “IL values openness, business ethics, and transparency.”

Director (Commercial) in his address shared about the activities of P-DDC unit and the major verticals, Viz Steel, Thermal, Railways, IT and Services and the major activities in all segments D(C) expressed that despite several constraints resulting in concern among the important customers, the situation is improving for regaining customer confidence. D(C) briefed about good potential in Steel Sector after signing MOU with Toshiba India, generation of business by various MOUs signed for Project Management and Consultancy business, M-Governance etc. The business in Commercial and Marketing can definitely grow many fold but the employees have to put in their best leaving the culture we are used to. A 20 years sick company cannot be revived overnight and can put on rails back gradually with our sincere and dedicated efforts.

Director (Production) in his address expressed his views and in his opinion the production capabilities have immense potential which can increase manifold provided the funds are available and the orders are there for products. The employees are having excellent capabilities and they can perform much more than what they are doing at present. The requirement is to improve their morale and resolving funds crisis. D(P) also briefed about P&A activities being the CHQ head and need for modification in some of the present policies (specially promotions) to make them more effective.



After the address by CMD and Directors, there was an open forum. During the interactive session, several questions were asked by Shri SK Sharma, GM (P), Shri AK Shringi, GM(F&A), Shri AK Wazir, AGM(CHQ), Shri JC Goyal, DGM (PPG), Shri LM Chowdhry, Sr. Manager (Spares), Shri BM Madhukar, Engineer, KU and Shri N Pandyan, Engineer (Trg Centre); which were suitably replied by CMD/Directors.

After the 'Open Forum', the Officers expressed that they felt quite good and happy as this type of session they never expected with an atmosphere of such an openness where they could express their views freely. Such sessions should be organized more frequently.

The meeting concluded with vote of thanks by AGM (CHQ).